

The Constitution
of the
Roger O'Neill Fantasy Association



Title 1 *Introduction*

SECTION 1 Preliminary Matters

*Article 1...*The Roger O'Neill Fantasy Association is a fantasy football league that uses the National Football League (NFL) as its league of play, and can be referred to as "ROFA."

*Article 2...*ROFA is a fantasy football organization which exists to supply the most intense, vigorous, over-the-top fantasy football experience where nothing is too much, too early, or too extreme. ROFA is where the most competitive and dedicated fantasy football players do their business.

*Article 3...*The official ROFA Constitution establishes rights, responsibilities and prohibitions of all personnel in the league and their roles, the ROFA season, the trade review process, the treasury of the league, owner accountability, and amending this document.

*Article 4...*The terms "franchise" and "team," and the terms "owner", "member" and "manager" are synonymous.

*Article 5...*The current ROFA Commissioner is Travis Mooney. The ROFA founder and former Commissioner is Roger O'Neill.

Title 2 *The Commissioner*

SECTION 1 Rights of The Commissioner

*Article 1...*Roger O'Neill, born on the 14th day of the 11th month of the year 1990 A.D., is the founder and original Commissioner of ROFA, and has the right to this role so long as he fulfills the duties presented in this document. As of November of the ROFA X season, the current ROFA Commissioner is Travis Mooney.

*Article 2...*The Commissioner has the right to do anything at any time in the season to improve the league, so long as it does not interfere with the fair play of the league.

*Article 3...*The Commissioner has the right to change any ROFA matter in the offseason and pre-season, but is encouraged to seek the sentiment of league owners on such issues.

*Article 4...*The Commissioner has the right to a leave of absence at any time. If he is unable to appoint a temporary replacement, the league will vote a RACC member into the role of Interim Commissioner.

SECTION 2 Responsibilities of The Commissioner

*Article 1...*The Commissioner must run all things ROFA to the best of his abilities.

*Article 2...*The Commissioner must keep the fair play of the league at maximum potential at all times.

*Article 3...*The Commissioner must always strive to improve ROFA.

*Article 4...*The Commissioner must remain impartial when acting as The Commissioner. However, partisanship is expected when The Commissioner is acting in ownership capacities.

*Article 5...*The Commissioner must disclose all league rules, settings, documents, etc and timely notify the league of relevant announcements.

*Article 6...*The Commissioner must keep records of league votes, fines, sanctions, accountings, history and other relevant information.

*Article 7...*The Commissioner has a fiduciary duty to operate in good faith at all times.

SECTION 3 Prohibitions of The Commissioner

*Article 1...*The Commissioner must not use the power or knowledge that he would only know because of his role to advantage or disadvantage any owner or team.

Article 2... The Commissioner must not intentionally deceive the league unless it is in the best interest of the league and no team is advantaged or disadvantaged.

Article 3... The Commissioner must not change rules, settings, or policies without following league procedure and informing league personnel.

*Article 4...*The Commissioner mustn't comingle league assets with personal assets.

*Article 5...*The Commissioner must not censor material published by league owners unless such material is, taken under a reasonable owner's standard, likely to induce damage to the league or Commissioner's reputation and the publisher did not first discuss the subject with The Commissioner.

SECTION 4 Appointment and Removal of The Commissioner

*Article 1...*The Commissioner serves a lifetime term, unless he resigns with undisputable, expressed, written consent. In which case, he would have the right to terminate ROFA, or appoint a replacement. In the event The Commissioner should die and does not choose otherwise, league owner Paul Werner would take over as Commissioner. Mr. Werner has accepted this responsibility and acknowledges that Mr. O'Neill would want the league to continue and flourish after his death.

Title 3 *The Board of Governors*

SECTION 1 Rights of the BOG

*Article 1...*The current ROFA Advisory Board of Governors (BOG) consists of Paul Werner, Travis Mooney, Richard O'Neill, and Andy Lyon.

Article 2... Members of The Board of Governors may request a leave of absence at any time, and a temporary replacement may be appointed by The Commissioner.

*Article 3...*The actions of a member of The Board of Governors should be in good faith and in the best interest of the league.

*Article 4...*The opinions of a member of The Board of Governor on important league matters are to be held in higher regard than other owners in the league. This should be recognized by The Commissioner as well as all owners.

SECTION 2 Responsibilities of The Board of Governors

*Article 1...*Members of The Board of Governors must be diligent in exercising their duties.

Article 2... Members of The Board of Governors must assist The Commissioner with reasonable ROFA tasks unless they are legitimately busy with a previous commitment.

Article 3... Members of The Board of Governors must remain impartial when acting as their role on the BOG. However, partisanship is also expected when they are acting in ownership capacities.

SECTION 3 Prohibitions of The Board of Governors

Article 1... Members of The Board of Governors must not use the power or knowledge that they would only know because of their role to advantage or disadvantage any team.

Article 2... Members of The Board of Governors must not intentionally deceive the league or The Commissioner at any time, without consent from The Commissioner in a case where The Commissioner's discretion complies with the exception noted in 2.3.2

SECTION 4 Appointment and Removal of The Board of Governors

Article 1... Members of The Board of Governors are selected by The Commissioner on a year-by-year basis, unless otherwise noted in a contractual agreement.

*Article 2...*The Commissioner may remove members of The Board of Governors at any time in the ROFA offseason with a written statement citing the reason(s).

*Article 3...*To remove a member of The Board of Governors from his role in-season, The Commissioner must have consent from either all of the remaining members of The Board of Governors, or consent from 7/10 of the remaining league owners.

*Article 4...*If a member of The Board of Governors is removed in-season, The Commissioner and three remaining members of The Board of Governors will carry on league duties with no replacement.

*Article 5...*In the event a member of The Board of Governors is removed from his position, he still enjoys all the rights a regular owner does, unless he is also expelled entirely from the league.

Title 4 Owners

SECTION 1 Rights of owners

*Article 1...*The current ROFA owners are Roger O'Neill, Ryan Mathis, Nero Threet III, Paul Werner, Riley Neff-Warner, Dillon Sand, Andy Lyon, Travis Mooney, Andrew Matty, Bryan Hogue, Richard O'Neill, and Tony Bracilano.

*Article 2...*Owners may request a leave of absence at any time. The replacement will be appointed by the owner, with the consent of The Commissioner. A replacement must be appointed as soon as possible. The reinstatement of the owner will be pending commissioner approval.

*Article 3...*Owners may have up to two other people as co-owners. Each co-owner must be approved by The Commissioner. Unless otherwise agreed upon, any winnings will be divided evenly to the officially recognized owners of a team. Co-owners have all the same rights as owners.

*Article 4...*Owners may voice concerns, offer suggestions, and help make ROFA better in any way they see fit, as long as it is done in a mature and constructive manner, and in compliance with 2.3.5.

*Article 5...*Owners may sell their contract with the league to an outside party. In this case, an owner is required to publish a written statement to the league citing the reasons for the sale, who the potential buyer is, and their qualifications. The Commissioner can choose to deny the new owner and handpick a new one.

*Article 6...*Owners may play in foreign leagues if, and only if, they consider ROFA to be the priority in thought, word, and deed.

SECTION 2 Responsibilities of owners

*Article 1...*Owners must read, comprehend, and comply with the ROFA constitution, as well as any other signed documents (i.e. a contract with the league).

*Article 2...*Owners must meet deadlines and expectations reasonably given to them by The Commissioner or The Board of Governors. (i.e. Money, Team Name and Logo, Power Rankings, Trade Voting, etc).

*Article 3...*Owners must be present and prompt to any required league event, whether in person or online, unless they have explicit consent from The Commissioner.

*Article 4...*Owners must play with the best team possible, in their reasonable judgment, each week. This includes filling all starting positions each week with active players unless there is a reasonable strategic excuse not to. Among others, poor internet connection or busy schedules are not valid excuses.

*Article 5...*Owners must be active (follow, read, respond) on league publications, which include the ESPN message board and ROFA Facebook or Twitter activity, for the full season and pre-season, regardless of the success or elimination status of their team. Staying engaged and active in the ROFA offseason is highly encouraged as well. Furthermore, owners are responsible for providing entertainment (video, podcast, article, or something else pre-approved by the Commissioner) once per year on a pre-specified week, and are responsible to perform a "Twitter" takeover on one pre-specified Sunday each year during a selected primetime game of their choice.

*Article 6...*Owners must promote and speak of ROFA to those who have not seen the light, and are encouraged to be arrogant about their spot in the league.

*Article 7...*Owners must respond to trade offers, no matter the validity of them or lack thereof, in a prompt manner, whether that be through texting, phone calls, official online offers on ESPN.com, etc.

*Article 8...*Owners must inform The Commissioner immediately if they become aware of a league member, or a member of an affiliate league, disobeying any league policies.

*Article 9...*Owners must discuss concerns or questions that if made public could tarnish the reputation of the league or The Commissioner with The Commissioner first before revealing such material to the league or the public.

SECTION 3 Prohibitions of owners

Article 1... Owners must not make any roster moves or decisions that cannot be reasonably argued to be in the best interest of their team's success.

Article 2... Owners must not make complaints that a reasonable owner would suggest are unconstructive, disruptive, or unreasonable.

Article 3... Owners must not intentionally deceive the league or The Commissioner at any time, without consent from The Commissioner in a case where The Commissioner's discretion complies with the exception noted in 2.3.2.

Article 4... Owners must not use power or leverage they have over another owner because of something from an un-ROFA related relationship to, in any way, gain an advantage or put another team at a disadvantage.

Article 5... Owners must not change their team name, location, logo, or abbreviation at any time, without having such a change granted by The Board of Governors and The Commissioner. Owners must fill out an official "Team Name Change Application" form that is available on the ROFA website.

Article 6... Owners must not make decisions for any team but their own, and may under no circumstances log into another owner's ESPN account without explicit consent from the owner.

SECTION 4 Appointment and Removal of owners

Article 1... Owners are selected by The Commissioner on "Judgment Monday", which is generally the Monday following Super Bowl Sunday of the previous season. Owners are in the league on a year-by-year basis, unless otherwise noted in a contractual agreement.

Article 2... The Commissioner may remove owners with expired contracts at any time in the ROFA offseason for any reason.

Article 3... The Commissioner may remove owners with existing contracts for cause.

Article 4... The Commissioner may remove owners with existing contracts without cause in the ROFA offseason if both parties mutually agree.

Article 5... To expel an owner from the league in-season and terminate his contract, the owner must have severely violated league policies and standards, and The Commissioner must have consent from two of the Board of Governors. If the consent is unanimous, however, the owner will not receive compensation for losing his team (sale money will go to league purse). If The Commissioner does not get unanimous consent from The Board of Governors, the expelled owner will receive compensation.

Article 6... If an owner is removed in-season, The Commissioner and The Board of Governors will hold an urgent conference call meeting to discuss replacement candidates. A replacement must join the league within 48 hours.

Title 5 *The Season*

SECTION 1 Dates

Article 1... The active ROFA "season" shall be from the beginning of the ROFA draft until the conclusion of the ROFA Bowl. The "offseason" shall be from the conclusion of the ROFA Bowl until July 1st. "The pre-season" shall be from July 1st until the beginning of the ROFA draft. Note that this document is still binding during the offseason and pre-season.

SECTION 2 Team Alignment

Article 1... ROFA owners are divided into two conferences: The Western Conference and The Eastern Conference.

Article 2... The original conference placement of an owner will last as long as he remains in the league, or re-alignment occurs. If an owner leaves the league and is brought back, he does not necessarily have to be in the same conference he was in before.

SECTION 3 Team Name, Location, Logo, Abbreviation

*Article 1...*Once an owner has been informed of his conference, he must pick a team name, location, logo, and abbreviation by a set date determined by The Commissioner on a case to case basis.

*Article 2...*In the Western Conference, owners must select a real location in any state in the USA west of the Mississippi River.

Article 3... In the Eastern Conference, owners must select a real location in any state in the USA east of the Mississippi River. The District of Columbia is also allowed.

SECTION 4 Schedule, Games, Points, Postseason, etc

*Article 1...*As long as the NFL has a 17 week regular season, and ROFA has the two conferences set up, the ROFA regular season will be 13 weeks long. In these weeks, each team will play every team once and two random teams from their own conference an additional time. Each team will play one head-to-head game each week. Each team will play either six or seven home games each season.

*Article 2...*A team wins when they score more points than the other team. In the event of a tie in any game except for the ROFA Bowl, the home team will be awarded the victory. If a tie occurs in the ROFA Bowl, play will continue into Week 17. Scoring settings, league settings, positions, rules, etc are always available online on ROFA's ESPN page. The scoring system must not be changed in the season or pre-season unless the league unanimously agrees. The Commissioner may change the scoring system in the offseason at any time, as long as he notifies the league.

*Article 3...*To qualify for the ROFA playoffs, a team must finish in the top 3 of their conference. There will be a Western Conference playoffs and an Eastern Conference playoffs. The #2 seed and the #3 seed from each conference will face each other in Week 14. The winners from those games will face the #1 seed from their conference in Week 15. The winner of those games will play in the ROFA Bowl in Week 16.

*Article 4...*In the event there is a tie in the standings, the tiebreaker is head-to-head, (only if teams played twice and it was a sweep) then total points scored, then head to head (if teams only played once), then a coin flip.

*Article 5...*The six teams that do not qualify for the playoffs will play in the ROFA Invitational Tournament (RIT). The RIT is a ladder, rather than a bracket. A win moves you up the ladder, a loss moves you down. The team who wins the top ladder game in week 16 will be crowned RIT champion and should feel very empty inside about their accomplishment.

SECTION 5 Rosters

*Article 1...*Players are added to teams via the draft (Title 6), the free agent auction, or trades (Title 7).

*Article 2...*Players are removed from teams by trades or simply by dropping them during the season.

*Article 3...*After each season, eligible players (see 8.3) technically remain on a team's roster until Keeper Decision Day, which falls 14 days prior to the draft, unless they are traded in the pre-season trading period. On this day, teams will decide which players they will keep for next season in accordance with Title 8 of this document.

SECTION 6 NFL Pick'Em Pool

*Article 1...*Each year, owners will compete in a ROFA NFL pick'em pool. There will be cash payouts for both weekly winners and for the best season-long performers. The buy-in will be \$85 for the year (equating to \$5 per week) and the full amount will be due at the beginning of the season. There will be a \$30 payout each week to the person who picks the most winners that week. At the end of the season, first place will take home \$250, second place \$150, third place \$85, and fourth place \$25.

Title 6 *The Draft*

SECTION 1 Introduction

*Article 1...*ROFA conducts its drafts in an auction format.

*Article 2...*The Commissioner will announce, within a reasonable amount a time, an official date, time, and location for the draft. Every team must be represented.

*Article 3...*The rules and regulations of the draft will be decided solely by The Commissioner and such information will be provided to league owners at least a week in advance upon request. All necessary draft information will be provided in a hard copy at the draft as well.

SECTION 2 Draft

*Article 1...*Draft budgets for teams average \$200; individual team's budgets depend on their performance the previous season (starting ROFA X Draft). Playoff teams get \$203,

7th-9th place=\$200, 10th place=\$197, 11th place=\$194, 12th place=\$191.

*Article 2...*A random order of bidding nomination will be decided prior to the draft.

*Article 3...*The draft commences when the team with the first nomination legally nominates a player.

*Article 4...*A legal nomination will be done in the following manner: “(Team name) nominates (Position), (Player Name), (Player’s team) for (\$x).”

*Article 5...*Once a legal nomination has taken place, the floor is open for all eligible owners to bid. Eligible owners are those who have both money and roster spots still available.

*Article 6...*A player will be awarded to the team who has legally bid the most money. The bidding on a player ends when the conductor has said “Going once, going twice, SOLD to (team)” without being interrupted by a legal bid.

*Article 7...*Once a player is drafted, that team may not drop that player during the draft to re-enter him into the draft. The only way for a team to rid themselves of a player during the draft is to trade the player to another team. Should a trade occur, the money that was spent on the player will then become the burden of the player’s new team.

*Article 8...*Intentional efforts to disrupt the bidding process (“JK” bids, etc.) have the potential to result in a draft budget penalty of \$1 under the discretion of the draft conductor or The Commissioner.

*Article 9...*The auction draft ends when every team is out of money. Once each team has exhausted their auction draft budget, a random order will be announced and a snake draft will commence. The snake draft ends when every team has no more roster spots available.

Title 7 Trades

SECTION 1 Introduction

*Article 1...*A trade is a mutual agreement between two or more teams to exchange players, or free agent auction money. Trades are allowed from July 1st until Keeper Decision Day, and then again from the beginning of the draft until the trade deadline, which is 11:59:59 PM Pacific time on the Wednesday leading up to Week 11.

*Article 2...*Draft Auction money is not allowed to be traded.

*Article 3...*Free agent auction money may be traded at any time during the season before the trade deadline.

*Article 4...*Trades involving real money, promises, or any other non-fantasy football considerations are strictly prohibited.

*Article 5...*In order to ensure the fair play of the league is maintained, there is a trade review policy in place (see 7.3).

*Article 6...*The Commissioner will not manually process trades that he receives notice of within 15 minutes of an NFL kickoff in which one of the involved traded players is active in.

SECTION 2 Draft day trades

Article 1... Draft day trades must only be between two teams and must not include free agent auction money. The details of the sale shall be announced by The Commissioner or draft conductor and processed immediately. See 6.2.7 for further clarification.

*Article 2...*There will be no review process for draft day trades.

SECTION 3 Trade Review Policy

*Article 1...*After the draft and before the trade deadline, when a trade is agreed upon by the owners, both of the involved owners must notify The Commissioner. Once The Commissioner has acknowledged the transaction and sent out a notice to league owners either via text or Twitter, it will go through in 24 hours.

*Article 2...*In the event an owner decides to challenge the pending trade, he must notify The Commissioner of his concern and give a reason. Once The Commissioner receives this notification, he will contact the league again and ask for a vote. For a trade to be rejected by the league, 60% of the teams who are not involved in the trade must vote "no".

*Article 3...*In the event a team has more than one owner, each team is given one vote, not each owner.

*Article 4...*It is not an option to abstain from voting, every team must vote on every trade. No response may result in a sanction.

*Article 5...*When voting on trades, owners are required to be impartial.

Title 8 *Keeping Players*

SECTION 1 Introduction

*Article 1...*ROFA adopted a keeper league format entering the ROFA VII season, meaning players are kept for the first time entering the ROFA VIII season.

SECTION 2 Keeping Players

Article 1...“Keeper Decision Day” shall be 14 days before the draft.

*Article 2...*Each team is allowed to keep up to 3 players that were on their roster at the end of the previous season for the next season.

*Article 3...*Players who are kept will cost the teams money out of their draft auction budget in accordance with a pay-scale formula. Each season, un-kept players are considered to be on Year 1 (Y1) of their contract cycle. When a player is kept, he enters Y2 of his contract cycle, and he will cost the team 10% more than he was last drafted for in Y1. If a player is not drafted and was instead acquired in the free agent auction, or if he was drafted, dropped, and then acquired in the free agent auction, he will be kept in Y2 for \$15. If a player is dropped in Y2 and never picked up or is not kept for Y3, he re-enters the pool of un-kept players and his cycle starts over. If however, this player changes teams in a trade, his Y3 keeper price will be

10% more than his Y2 price. In Y4 of a player’s cycle, he re-enters the draft and may go for any price. However, for a new team to acquire this player in the draft, they must outbid the team who this player was on in Y3 by at least \$5. Once the player is drafted, Y4 becomes his new Y1 and the cycle restarts.

*Article 4...*The minimum a player can be kept for is \$15. (Example: a player is drafted for \$2 and his 10% increase would only be \$3, so he will be kept for \$15).

*Article 5...*No fractions of a dollar will be used. All 10% increases will round up to the nearest dollar.

*Article 6...*The details on team’s finances will be kept meticulously in a spreadsheet and always available for all to see online.

*Article 7...*If a player is kept and anytime thereafter, but before the draft, suffers a new, non-preexisting injury that, according to multiple, highly credible, national sources, will force the player to miss at least one regular season game, the player’s owner will be given a 24-hour period to release him. The team that released this player will not be able to keep anyone else as they have nobody else on their roster.

SECTION 3 Keeper Eligibility

*Article 1...*In order for a team to keep a player, said player must have been on the team's roster at the point of the trade deadline.

*Article 2...*Any players acquired via trade are eligible to be kept only if acquired prior to the keeper trade deadline. Said deadline shall fall on the Wednesday leading up to week 11 at 11:59:59 PM Pacific time.

Title 9 *Official League Reviews*

SECTION 1 Introduction

*Article 1...*An official league review is an opportunity for any issue to be considered, or reconsidered by the league when an owner feels as though something in the league needs to be changed.

SECTION 2 Initiation

*Article 1...*An official league review can be initiated in a few ways. If The Commissioner wishes to initiate a league review, he shall obtain another owner's official support. If a member of The Board of Governors wishes to initiate a league review, he shall obtain the official support of one other member of The Board of Governors or The Commissioner AND one other league owner. If a regular owner wishes to initiate an official league review, he shall obtain the official support of 2 other regular owners, AND one member of The Board of Governors or The Commissioner.

*Article 2...*Once the procedures from 9.2.1 have been followed, the official league review is to be posted on the message board with the title: "Official League Review: (Owner Name Here)."

*Article 3...*Inside the message, it shall be arranged as follows: a section titled "Problem" and a section titled "Solution" and a section titled "Support" which lists the owner(s) in support of this review. Once that is done, the Official League Review has begun.

*Article 4...*If the Problem/Solution/Support format is not followed, then it is not an officially recognized league review and it shall be considered a regular message board post.

*Article 5...*There cannot be two official league reviews with the same "Problem" in any given season.

SECTION 3 Voting

*Article 1...*Every team must submit one vote for every official league review. For the vote to count, there must be a minimum of two complete and reasonable sentences giving a reason for the decision. An owner may not amend the original problem or solution in the vote. When an owner votes yes or no, he is voting to the problem and solution as a whole.

Article 2... For the "Solution" to be adopted, two thirds of the owners who are not involved have to vote yes.

*Article 3...*Owners are required to be impartial when voting on Official League Reviews.

Title 10 *Personal Conduct Policy*

SECTION 1 Introduction

*Article 1...*In order to reach our potential as a league, it is important that we conduct ourselves the right way...the ROFA way! The Personal Conduct Policy is a list of prohibited conduct to be observed by all league owners that does not directly relate to the game play of the league.

SECTION 2 Prohibited Conduct

*Article 1...*It is against league policy to engage, aid, or conspire to engage or aid violent and/or criminal activity. Examples of such prohibited conduct include, without limitation: any crime involving the use or threat of physical violence to a person or persons; the use of a deadly weapon in the commission of a crime; possession or distribution of illegal drugs besides marijuana or a weapon in violation of state or federal law; involvement in "hate crimes" or crimes of domestic violence; theft, larceny or other property crimes; sex offenses; racketeering; money laundering; obstruction of justice; resisting arrest; fraud; and violent or threatening conduct. Additionally, you shall not by your words or conduct suggest that criminal activity is acceptable or condoned within ROFA.

*Article 2...*It is against league policy to denounce ROFA in any way, spoken or otherwise, no matter the audience.

*Article 3...*It is against league policy to act without class, dignity, or respect while wearing ROFA apparel. Owners must not, under any circumstances, throw ROFA apparel to the ground. When removing ROFA apparel, it is to be hung up, folded, or immediately placed in a hamper of sorts.

*Article 4...*It is against league policy to speak, write, type, text, etc. any derogatory racial slur at any time, joking or otherwise, unless as part of popular song lyrics, in which case social discretion shall rule.

*Article 5...*It is against league policy to say the phrase “woot woot” in any scenario, even after making woopy. There are plenty of better alternatives, like “boo yeah,” “you bet,” or “that was a good time.” But “woot woot,” especially with a fist pump to go with it, is completely out of the question.

*Article 6...*There are no restrictions on ROFA owners using social media, but owners must know they are always in the public spotlight and, thus, must conduct themselves professionally. This means owners may be punished because of anything posted on a social media network that suggests the owner is breaking, or has broken any ROFA guidelines. Furthermore, inexcusable repetitive grammatical or formatting errors while using a social networking service is frowned upon and subject to punishment.

*Article 7...*ROFA encourages owners to have a well-rounded and balanced life in all realms of life, but there are restrictions on how well-rounded a ROFA member's sports world can be. Pertaining to soccer, ROFA members are to not watch more than five MLS matches in a calendar year, ten English Premier League matches in a calendar year, and five more soccer matches of any variety. (Exception: there is no limit on watching World Cup matches). Pertaining to other obscure sports, discretion must be used, but voluntarily viewing more than 30 seconds of live X-Games coverage is strictly prohibited.

Title 11 *Treasury*

SECTION 1 Income

*Article 1...*ROFA acquires money from league membership dues and from fines incurred throughout the season.

*Article 2...*The Commissioner must keep accurate and meticulous records of who has paid, when they paid, and where the money is.

SECTION 2 Expenses

*Article 1...*ROFA expenditures are for draft expenses, league apparel, and paying those who earned money from their performance in ROFA.

*Article 2...*The Commissioner must, before the draft, have a document that explicitly shows which accomplishments in ROFA will merit payment, and how much.

Title 12 *Enforcing the Constitution*

SECTION 1 Introduction

*Article 1...*To keep ROFA's fair play, intensity, and competitive nature at maximum potential, league personnel must be held accountable when they do not abide by league policies.

SECTION 2 Sanctions

*Article 1...*When a league owner does not comply with a league regulation, it is the responsibility of The Commissioner to gather any necessary information about the potential offense, and reach a conclusion on whether or not to hand down discipline to the owner.

*Article 2...*When The Commissioner does not comply with a league regulation, it is the duty of any league affiliated personnel to alert The Commissioner and a member of The Board of Governors of the offense. If there is a reasonable precedent set for a similar offense, the corresponding sanction, if deemed necessary, will be handed down at the discretion of The Board of Governors as a whole.

*Article 3...*If there is no precedent, or an unreasonable precedent, a lottery will be held for which owner has the responsibility to sanction The Commissioner for his actions.

*Article 4...*Note that the sanction must relate to The Commissioner's role when the offense took place. If The Commissioner was acting as an owner when committing the offense, he must be sanctioned as an owner. If The Commissioner was acting as The Commissioner when committing the offense, he must be sanctioned as The Commissioner. This means The Commissioner's team may not be punished for an offense made while acting as The Commissioner.

*Article 5...*When it has been concluded that the offender is indeed at fault and a sanction is necessary, there are several ways to punish the offender. The following sanctions are acceptable, depending on the severity of the offense:

- A warning
- Fine of free agent auction money
- Disqualification of certain starting offensive or defensive position(s) for the next week(s)
- Forfeiture of past or future game(s)
- Suspension from league with certain or all privileges "frozen" for a period of time
- Expulsion from the league with or without compensation for team value
- Note: if an owner fails to provide his weekly entertainment or "Twitter" takeover" duties, the Commissioner is encouraged to levy a heavy monetary fine with no chance of appeal from the owner.

*Article 6...*For each sanction that is not an expulsion, suspension, or forfeiture, there will be an option to "buy out" of the sanction. That is, the offender will have the option to serve the sanction or pay a fine of real money. Meticulous records will be kept of all sanctions, including warnings, for the purpose of establishing precedent.

*Article 7...*Once the punishment has been announced, the offending party has the right to appeal the severity of the punishment, but not the finding of guilt itself. In the appeal, the owner must specify why the punishment was unjust. If it is a regular owner and the sanction was handed down from The Commissioner, the owner may appeal to The Board of Governors. As a whole, The Board of Governors will come to a conclusion. Note that The Board of Governors has the right to uphold the sanction, to lessen the sanction, or to make it more severe. If it is The Commissioner who is appealing a sanction that was handed down by The Board of Governors, a lottery will be held to see who he appeals his case to.

*Article 8...*An appeal must not take any longer than 24 hours, or else the sanction is removed completely.

*Article 9...*When a sanction is announced, the owner must decide whether to appeal, serve the sanction, or pay the fine before the start of the next week's play starts. If the owner fails to do this, his team will not be eligible to compete.

*Article 10...*In any case where The Commissioner, a member of the Board of Governors, or a regular owner must make a decision regarding another league member's actions, they are required to be impartial with no exceptions. Personal relationships should not be considered whatsoever.

Title 13 *Altering the Constitution*

SECTION 1 Introduction

*Article 1...*It is evident that in this ever changing world, ROFA itself will need to change, adapt, and adjust with time. Thus, it is essential that this document, and other ROFA policies, have the ability to do so.

SECTION 2 Offseason and Pre-season Changes

*Article 1...*Any changes made in the off season and pre-season are completely up to The Commissioner. To make a change, The Commissioner should advise The Board of Governors, but does not have to. However, any changes made in the off season or pre- season must be announced to all league members by the beginning of the season.

SECTION 3 Season Changes

*Article 1...*Any changes to this document made in the midst of a ROFA season must happen using the Official League Review format in Title 9.